



POSITION TITLE: Research & Development Intern	DEPARTMENT: Research & Development
CLASSIFICATION: Internship	DATE: 9/2021
REPORTS TO: Research & Development Manager	LOCATION: Searcy, AR

POSITION SUMMARY: Land O’Frost has an internship opportunity for a talented, self-motivated individual for a summer internship that will support the Research and Development team to deliver on the needs of the brand. This position works collaboratively across the R&D department to provide support in developing new and improving existing products at benchtop and pilot plant, conducting experiments, gathering data, developing/tracking/reporting findings, and day-to-day support.

DUTIES AND RESPONSIBILITIES:

- Understand product requirements designed against consumer needs.
- Develop new meat product formulas, processes, and packaging in a pilot plant.
- Work on product improvements and cost savings projects.
- Plan and implement assigned projects with close direction and guidance.
- Analyze results and translate technical information into possible business solutions.
- Assist with research on product development projects (culinary gold standards, flavor screening, sensory evaluation, costing developing, analytical evaluation, and product shelf life.)
- Complete a final project based on some or all of the above responsibilities.
- Administrative Support as assigned.

QUALIFICATIONS:

- Junior or Senior actively pursuing a Bachelor’s degree in Food Science, Food Processing, or Meat Science.
- Minimum GPA of 3.0
- Full-time availability from May to August
- Completed some level of Food Processing, Meat Science, or Food Science coursework.
- Interest in Consumer-Packaged Goods/Food Industry
- Excellent attention to detail with strong organizational skills
- Ability to multi-task with excellent follow-through and task completion
- Strong oral and written communications skills
- Strong team player, ability to work with diverse cross-functional teams
- Creative problem solver; able to work independently to produce quality results.
- Proficient in Microsoft Office applications: Word, Excel, PowerPoint, Outlook.

WORK ENVIRONMENT:

- Office and plant environment standing 50% of the workday.

TRAVEL: Local and/or overnight travel is required 5% of the time.

The above declarations are not intended to be an all-inclusive list of the duties and responsibilities of the job described, nor are they intended to be such a listing of the skills and abilities required to do the job. Rather, they are intended only to describe the general nature of the job.

Interested candidates should submit their resumes to norma.diaz@landofrost.com