Below is a brief job description, scope of work, time lines, compensation, and potential benefits of implementation.

Desired Candidate:
Third year student majoring in Agriculture Business or Animal Science who is interested in pursuing a sales or product management career in animal agriculture.

Job Description / Scope of Work:
- Phibro will educate the intern on product and sales management.
- Intern will be assigned to work directly with a Product Manager or Area Sales Manager.
- Intern will be assigned specific responsibilities in sales or product management including a project relating to agriculture industry participants.
- Phibro will provide exposure to manufacturing, quality, and regulatory functions.
- Intern will compile gathered information and present findings to Phibro Management at the conclusion of the internship.

Timelines
- Orientation and training will be held in May
- Estimated total duration of program is 11 weeks, but could vary depending on the candidate’s semester schedule and individual circumstances.
- One week of compilation, preparation, and presentation of findings to Phibro Management team in August

Compensation and Expense Reimbursement
- Proposed compensation is $18/hour.
- Phibro will reimburse the intern for reasonable travel expenses to include meals, hotel accommodations, and other direct expenses incurred.
- The intern will provide their own transportation / vehicle approved by Phibro management and be reimbursed for actual business miles at the prevailing IRS rate. Proof of insurance will be required.

Benefits of the Program
- The intern will benefit from exposure and participation in the field of Animal Nutrition.
- The intern will work closely with a seasoned sales professional and or product manager.
- The intern will learn valuable skills including; P&L management, sourcing, customer solutions, preparing for sales calls, and cross functional interaction.

Please send resumes to:
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