

As a **Bio-ops Intern for PowerPollen®**, role responsibilities will be to actively support both large- and small-scale research and development work in controlled environments/greenhouses and several research sites within the US. Daily R&D support activities could include laboratory upkeep and preparation of reagents, field set up and planning for experiments, assisting with experimental design, experimental execution, and data collection. This development work is designed to enable data driven decisions for process and technology enhancements moving into the 2022 field production season. During the production season, this role will support mechanical pollen collection, high throughput/large scale pollen preservation, and field application.

We are seeking people that are highly organized with a strong aptitude for problem solving and innovation. Outside the box thinking is encouraged for this role. If you are self-motivated and comfortable working independently or as a collaborator within a high-performance team you will excel in our company. Willingness to adapt to changing work conditions and being a self-starter with a positive attitude are also attributes of successful PowerPollen team members.

#### **Responsibilities:**

- Read, understand, and accurately execute experimental protocols and methods
- Keep a detailed record of activities and process modifications
- Be experienced with, or willing to learn Excel for use as a data analysis tool
- Assist in preparing for discussions with company leadership on key areas of accountability, summer field and lab observations, improvement opportunities and season end internship overview
- Be engaged and willing to learn new skills
- Become familiar with and follow all safety protocols and encourage others to do the same
- Driving company owned and leased vehicles safely, potentially assigned to tow/haul

#### **Requirements:**

- 2+ years college level academics in: Agriculture, Agronomy, Plant Biology, Ag Systems Tech, Biology
- Familiarity with the seasonality of agriculture and commitment to the in-season time requirements including long days and weekends (typically July 1<sup>st</sup> thru mid-August)
- Willing to travel to support/perform research and production activities
- Capable and interested in working in fast-paced and diverse environments that includes indoor lab conditions and outdoor agricultural field conditions including high heat and humidity, insect exposure, uneven terrains, and narrow and sight limited workspaces with all while active agricultural equipment is in operation
- Willingness to cross-train for other jobs within the organization as needed
- Ability to walk, stand or sit for prolonged periods
- Ability and desire to drive off-road vehicles and haul trailers
- Ability to maintain confidentiality and protection of PowerPollen critical and proprietary assets including systems, equipment and knowledge
- Valid driver's license with good driving record
- Prior farm, field or agricultural work a plus
- Ability to lift up to 50 lbs

PowerPollen® is an equal opportunity employer.