

2015/2016 Entry-level Salary Information for Recent Graduates in Agriculture and Related Disciplines

Each year, participating agricultural colleges across the nation provide data to summarize entry-level salaries of recent graduates of their programs. The information is useful to help illustrate industry trends and provide appropriate baselines for both students and employers. The summary, which is coordinated by Iowa State University, includes information collected by career services offices from December 2015 and May 2016 undergraduates. After the data are tabulated, the summary is finalized in August of each year and disseminated to contributing schools for appropriate use. This year, the participating universities were:

Auburn University – College of Agriculture
Clemson University – College of Agriculture, Forestry, and Life Sciences
Colorado State University – Warner College of Natural Resources and College of Agricultural Sciences
Iowa State University – College of Agriculture and Life Sciences
Kansas State University – College of Agriculture
Michigan State University – College of Agriculture and Natural Resources
North Carolina State University – College of Agriculture and Life Sciences
Oklahoma State University – College of Agricultural Sciences and Natural Resources
Purdue University – College of Agriculture
South Dakota State University – College of Agriculture and Biological Sciences
Texas A&M University – College of Agriculture and Life Sciences
The Ohio State University – College of Food, Agricultural and Environmental Sciences
University of Florida – College of Agricultural and Life Sciences
University of Georgia – College of Agricultural and Environmental Sciences
University of Illinois – College of Agricultural, Consumer and Environmental Sciences
University of Kentucky – College of Agriculture, Food and Environment
University of Minnesota – College of Food, Agricultural and Natural Resource Sciences
University of Missouri – College of Agriculture, Food and Natural Resources
University of Nebraska-Lincoln – College of Agricultural Sciences and Natural Resources
University of Wisconsin – College of Agricultural and Life Sciences

Agricultural Economics & Business

Job Title	Average Salary	Low Salary	High Salary	#
Accounting	\$46,247	28,000	65,000	17
Business Analyst	52,328	28,000	75,000	40
Elevator Management	42,676	33,280	50,000	5
Farm Management	44,728	31,200	60,000	19
Farming Operation	33,533	12,000	50,000	20
Grain Merchandising/Commodities	52,100	25,000	75,000	41
Human Resources	45,154	35,000	58,000	13
Insurance	44,415	28,500	75,000	15
Lending/Finance	44,350	25,000	61,500	94
Marketing/Public Relations	45,118	19,500	70,500	13
Policy/International Trade	36,955	21,100	58,632	6
Production/Management Trainee	47,316	20,800	65,000	82
Sales Representative	47,461	20,800	80,000	105
Service Work	35,750	28,000	43,000	4
Other	43,176	24,000	62,000	56
Major Total	\$46,045	12,000	80,000	530
Further Education				97

Organizations Hiring Students in Agricultural Economics & Business

1st Farm Credit	Bayer CropScience	Dot Foods	Foresters Financial
7 Greens	Beacon Ag Group	Double J Construction	Freedom Bank
A&B Asphalt Sealing	Bear Creek Farms	Dow AgroSciences	Freshmark
ABC Home & Commercial Services	Beck's Hybrids	Drew Bowen Electric	Freshpoint
Abercrombie & Fitch	Becker's Healthcare	DuPont Pioneer	Fullerton Farmers Elevator
Accenture	BMO Harris Bank	E&J Gallo Winery	Gavilon, LLC
AccuGrain	BrightView Landscape Services	Echo Global Logistics	GDA Consulting
Adams Concrete	Brooksource	Edward Jones	General Transportation Inc.
Advanced Computer Consultants	Bunge North America	Eilers Farms	GNB
Aerotek	C.H. Robinson	EK Farms	Golden Peanut Company and Tree Nuts
Ag Georgia Farm Credit	Cameron International	Elanco Animal Health	Goosehead Insurance
AgCarolina Farm Credit	Capitol Building Supply	Elmwood Stock Farm	Great Western Bank
AGCO Corporation	Cardinal Agricultural Services	Enterprise Rent A Car	Great Western Bank
AgReliant Genetics	Cargill	Envision Strategies	Greeley Stampede
Agri Supply Company	Cargill Meat Solutions	Equity Trust Company	Green Button Farm
AgriVision	CED	Erdmann Angus Ranch	Grobbels
AgriVision Farm Management	Cedar Family Farms	Ernst & Young	Haarberg Farms
AgStar	Ceres Solutions	Esterline and Sons	Habitat Flats
AgVenture	CGB	Ethos Group	Happy State Bank
Alabama Farmers Cooperative	Channel Seed Company	Exchange Bank and Trust	Hardin County Savings Bank
Aldi	Chem Gro of Houghton, Inc.	Farm Credit Administration	Harvestland Cooperative
Align Technology	Chrysler	Farm Credit of Southwest Kansas	HAVI Global Solutions
Allred Farms LLC	CHS Inc.	Farm Credit Services of America	HBR Consulting
Allstate	Cimarron Electric Cooperative	Farmers and Merchants Savings Bank	Healthcare Services Group
Amazon.com	Cintas	Farmers Business Network	Heartland Credit Union
American Jersey Cattle Association	Citizen Bank and Trust	Farmer's Insurance	Heartland Farm Partners
American National Bank	CoBank	Fastenal	Helena Chemical Company
American National Insurance	Colony Brands, Inc.	FCS Financial	Hertz Equipment Rental
Aon	Convention & Visitors Bureau	Fidelity Investments	Hertz Farm Management, Inc.
Arbor Bank	Cooperative Credit Company	Fieldale Farms	HIG Wealth Management
Archer Daniels Midland	Cooperative Resources International	Fifth Third Bank	Homestead Bank
Arizona Dairy Company	Costco	Filament Marketing	HON Company
Arthur J. Gallagher	Country Financial	First American Bank Group, Ltd.	Hormel Foods
Artic Glacier Premium Ice	Country Visions Cooperative	First Citizens Bank	Horseware Ireland
Atchison Heller Construction Company	Cover Ranches	First Dakota National Bank	House of Brokers Realty, Inc.
AXA Advisors, LLC	Coyote Logistics	First Farmers Bank & Trust	Howell Farms
Balasa, Dinverno, & Foltz	CPI	First National Bank of Brookfield	Huber & Massman Builders
Bank of America	Crazy Daisy Dairy	First State Bank	Huntington
Bank of the Panhandle	Crop Production Services	First Trust and Savings Bank	Hurley & Associates
Barretts	Custom Plus Pharmacy	Fives Cinetic Corp.	Husqvarna Group
Bartlett and Company	Daktronics	FLM+	Hy-Capacity
BASF	Decorah Bank & Trust		Independent Stave Company
Batchelor & Kimball, Inc.	DeLaval		Indiana Farm Bureau
	Deloitte		Infinite Energy
	DGS		Intelliplan Financial
	Digital Community Holdings		International Farming Corporation

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Organizations Hiring Students in Agricultural Economics & Business (continued)

INTL FCStone	Next Generation Genetics	Speedway LLC	Wells Fargo
Iowa Pork Producers	Nielsen Company	Spiro State Bank	West Monroe Partners
Ishine Car Wash	Noble Foundation	St. Laurent Wealth Management	Western Sky Strategies
JB Hunt	Nodaway Valley Feeders	Stanley Ford	Western's Smokehouse
JBS USA	North Central Farmers Elevator	Star of the West Milling Co.	Wheeler Auctions and Real Estate
JC Penney	Northern Lights	Starbucks	Wilson Nurseries
Jerome Schottenstein Center	Northern Plains Appraisal	State Bank of Toulon	Winfield Solutions
Jewel-Osco	Northern Trust	State Farm Insurance	Wintrust Financial Corporation
John Deere	Northwest Bank	Stewart Peterson Group, Inc.	Wisconsin Assembly
John Hinderer	Northwest Crane Service	Strawn & Company Insurance	Wittenbach Orchards, LLC
John Morrell	Northwestern Mutual	Streeter Farms	Wolford Family Farms
Johnson Farms	Novel Designs	Stuck Farms	Wood Personnel Services
Kaemark Inc.	Nucor Steel	Suddath Van Lines	World's Foremost Bank
Kansas State University	Ohio House of Representatives	Sunrise Cooperative	Zen-Noh Grain Corp.
Kau Farms	Ohio Operating Engineers	Superior Ag Resources Co.	Ziegler Cat
K-Coe ISOM	Oklahoma AgCredit	Superior Crop Insurance	
Keating Resources	Olson Farms	Supreme Pork Inc.	Further Education
Kenn-Feld Group (John Deere)	Oracle	Sutherland Farm and Ranch	Boston University
Kenny Inc.	Oshkosh Corporation	Sutherland Global Services	Central Oklahoma University
KPMG	OSI	Syngenta	Clemson University
Kraft Foods Group, Inc.	P&K Equipment Inc.	Tate & Lyle	Colorado State University
Kraft Heinz	Panacea Products	Texas Farm Bureau	Cornell University
Kroger	Pappas Restaurants	Texas General Land Office	Creighton University
Lam Farms, Inc.	Park Ops	The Andersons	DePaul University
Land O'Lakes	Parlor City AG LLC	The Bank	Indiana University
Landus Cooperative	PepsiCo	The Equity	Iowa State University
Lansing Trade Group	Performance Truck	The Growth Partnership	Kansas State University
Laser Ship Shipping Company	Pfister Seeds, LLC	The Hartford	Kent School of Law
Latham Hi-Tech Seeds	Pilgrim's	The Mather Group	Michigan State University
Lee Stanford	Pipestone Systems	The Scoular Company	Minnesota State University-Mankato
Legacy Planning Partners	PLS Logistics	The Select Group	North Carolina State University
Legislative Service Agency	POET Biorefining	The University of Georgia	Oklahoma State University
Leprino Foods	Prairie Brand Seed	The Vanguard Group	Robert H. McKinney School
Liberty Mutual	ProAG	The Wendt Group	St. Louis University
Linker Seed Agency	Probst Farms, Inc.	TIMAB Feed and Industrial Mineral	St. Mary's University
Livingston Machinery Company	PSD Concepts	Tommy's Farms Inc.	Texas A&M University
Longwood Farm South	PURE Insurance	Tractor Supply Company	Texas State University
Louis Dreyfus Commodities	Purina Nestle	Trans Ova Genetics	Texas Tech University
LSA Construction	Quintiles	Treney	The Georgia Institute of Technology
Luana Savings Bank	Rabo AgriFinance	Triple Valley Farms	The Ohio State University
Madison Capital Funding	RCIS-Rural Community Insurance Services	Tri-State Turf	University of California-Davis
Market Source	Reddy Ice	Trupointe Cooperative	University of Florida
Martin Family Farms	Relish	TRW	University of Georgia
MassMutual	Resort Town Lodging	TSL Companies	University of Hawaii
Matthew Reis	Reynolds and Reynolds	Tyson Fresh Meats	University of Illinois
MB Financial	Rice Tech, Inc.	US Army	University of London
McCullough Ranch	Rinkie	United Airlines	University of Michigan
Medline Industries	Rob See Co	United Bank of Iowa	United Citizens Bank & Trust
Meijer	Robert Half	United Prairie	United Services Association
Menards	Ruggles, Inc.	University of North Carolina Chapel Hill	Updax
MFA, Inc.	RW Mercer Co.	Upper Midwest Management	US House of Representatives
Michigan Agri-Business Association	Ryan Transportation	USDA	USDA FSA
Mid American Energy	Ryerson	USDA RD	Valeo Financial Advisors
Midwest Farm Credit Services	Scheiffer Construction	Veterans United Home Loans	Waddell and Reed
Minnesota Dept. of Agriculture	Schlaegels Tax & Accounting	Walgreens	Washington County Bank
Minnwest Bank	Schulmans MGB	Wayne Farms LLC	
Monrovia	Seaboard Foods		
Monsanto	Sears		
Mosaic	Senator Jerry Moran		
Mu Sigma Inc.	Shamrock Trading Corporation		
Myers Farms	Signature Consultants		
National Futures Association	Soren Transport		
Nationwide Agribusiness	South Carolina Department of Agriculture		
Nationwide Financial	Southern States Cooperative		
Nebraska Farm Business	Spartan Stores		
News America Marketing			

Agricultural Education, Communication & Studies

Job Title	Average Salary	Low Salary	High Salary	#
Ag Education Teacher	\$40,044	23,000	58,500	64
Communications/Public Relations	38,713	12,800	60,000	30
Community Planning	48,000	48,000	48,000	1
Cooperative Extension System	34,650	28,900	45,000	6
Family/Social Services	31,067	25,000	37,000	3
Farming Operation	39,995	20,000	65,000	20
Marketing	43,803	28,800	61,500	25
Non-Profit Organizations	25,188	12,000	38,000	8
Policy/Legislative	34,500	31,500	37,500	2
Sales Representative	44,999	26,000	62,150	56
Service Work	41,200	20,000	49,666	10
Other	42,346	18,000	72,000	57
Major Total	\$41,079	12,000	72,000	282
Further Education				113

Organizations Hiring Students in Agricultural Education, Communication & Studies

A&W Farm Operations	City Year	Gator Wesley Foundation	Midway Companies
A-C Central High	Clever High School	George Little Rock CSD	Milano ISD
Agnition	Clifton-Clyde USD 224	GH Sales	Millican Reserve
AgVenture Pinnacle	Club Corp USA	Goosehead Insurance	Minnewaska Area High School
Alabama Farmers Federation	Co-Alliance	Graves County High School	Momentum Exterior Systems
Aldine Independent School District	Colquitt County Board of Education	Great Western Bank	Monsanto
Alpha Gamma Rho	Columbia Public School District	Growmark	Mueller Communications, Inc.
American Dairy Association	Concord Medical Group	Habersham County Schools	Mullen Public Schools
Mideast	Consolidated Grain & Barge	Hancock County Extension	Mullins for Congress
American Hereford Association	Cooper Farms	Hardin Northern Schools	Musicbed
American Shorthorn Association	Cultivate Agency	Hefty Seed Company	National Ropers Supply
American Shorthorn Association	Cyril Public Schools	Helena Chemical	National Saddlery
AmeriCorps	Dairy Farmers of America	Heron Lake-Okabena High School	NBC Universal
Andy's Sprinkler, Drainage, and Lighting	Darr Feedkit	Higbee High School	North Carolina Cooperative Extension
Apex Systems	David Weekley Homes	HLK Agency	North Dakota 4-H
Aplington-Parkersburg Community Schools	DeLong Company Inc.	Holyoke High School	O'Brien County Ag Supply
Apollo Concepts Inc.	Delta Airlines	HON Company	Ohio Corn & Wheat
BASF	Destihl	Houston Texans	Ohio FFA Foundation
Bayer Animal Health	DMA Solutions	Hurley & Associates	Oklahoma Living Magazine
Beacon Hill Staffing Group	Double Tree	ICON Ag & Turf	Oklahoma State University
Beck's Hybrids	Dow AgroSciences	Idalia School District	Omaha Bryan Public Schools
Big Country Seeds	DTN/The Progressive Farmer	Insight Global	Oppenheimer Funds
Binger-Oney ISD	DuPont Pioneer	Internal Data Resources	Oracle
Bishop England High School	Effingham Board of Education - Ebenezer Middle School	Iowa State University	Ord Public Schools
Bishop Farms	Emerson-Hubbard Community Schools	Jacksonville ISD	Osage High School
Blackford Community Schools	Engelbrecht Farms	JBS/Pilgrim's Pride	Osborn Barr
Boone-Apache Public Schools	Enterprise Rent A Car	John Deere	Ottawa Cooperative Association
Bow Legs High School	Erin Silva Vegetable Lab	Johnson Farms LLC	Pearland ISD
Briggsdale Schools	Evansville Vanderburg Schools	Kearney High School	Pennington Seed
Bryan Outboard	Farm Talk Newspaper	Kelly Services	Peterson Crop Services
Burr Creek Farm	Farmers Cooperative Association	KICD Radio	Pharr-San Juan-Alamo Independent School District
California Highway Patrol	Farmington Central High School	Kipp Truth	PigCHAMP, Inc.
Cal-Maine Foods, Inc.	Fastenal	Koch Communications	Pioneer
Cargill	Fayetteville Perry Schools	Kraft Heinz	Plagge Farms
Cattle Empire	Filament Marketing	Landus Cooperative	Power Home Remodeling
Cenex Harvest States	First National Bank	Laurens County Board of Education	Power Reviews
CenterPoint Energy	First State Bank	Lehman High School	Producers Coop
Central City Community School	Five-Star Coop	Life Austin Church	Ranch House Designs
Central Kentucky Ag Credit	Flasher High School	Life South Community Blood Center	Regional Food Bank of Oklahoma
Central Valley Cooperative	Florida Crystals	Little Hearts and Hands, Inc.	Re/Max
Certified Angus Beef	Frenchman School District	Macys	Republic High School
Chad's Mobile Wash	Frenship ISD	MadCat Pet Supplies	Republic Services
CharlestonOrwig	Gainesville Regional Utilities	Madison Public Schools	Riverside Public Schools
Chem Gro of Houghton, Inc.	Gallia Jackson Venton Joint Vocational Schools	MaxYield Cooperative	Rocky Mountain Farmers Union
Child and Youth Programs	Garretson School District	Mayo Clinic	Salata
		MemoryBlue	Sanderson Farms
		Meriter Hospital	Sandhills Publishing
		Merschman Fertilizers	Sandquist Sales and Service

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Organizations Hiring Students in Agricultural Education, Communication & Studies (continued)

Schmidt's Jewelry	Winfield Solutions
Shanks Farms	Wisner-Pilger Public Schools
Sign Post	Zane Trace High School, Satellite of Pickaway Ross CTC
Signature Consultants	Zumbrota Schools
Skyline Schools USD 438	
Smithfield Farmland	<u>Further Education</u>
Smithfield Foods	Association of Texas Midwives
South Dakota FFA Association	Ave Maria School of Law
South Dakota Wheat Growers	Boston University
South Tama County High School	Clemson University
Southeast Warren Community Schools	Colorado Technical University
Spark-Y Youth Action Labs	Dallas Theological Seminary
SRG Services	Denver Seminary
SST Software	DePaul University
State Farm Insurance	Emory University
Stillwater News Press	Erikson Institute
Sunrise	Florida State University
Surgeforce	Fordham University
Swine Genetics International	Harvard Graduate School of Education (HGSE)
Syngenta	Indiana State University
Tama-Benton Cooperative	Iowa State University
Tap In Leadership Academy	Johnson University
Tequality Communications	Kansas State University
Texas A&M University	Midwestern University
Texas City	Mississippi State University
Texas Document Solutions	National University of Ireland Galway
Thackerville ISD	North Carolina State University
The Goddard School	Northeastern University
The Ohio State University	Northern Illinois University
The Steamery	Northwestern University
Thornton Farms	Oklahoma State University
TJX	Purdue University
TownePlace Suites by Marriott	Southeastern Baptist Theological Seminary
Turner Farm	Southern College of Optometry
Twin City Mission	Southern Illinois University- Edwardsville
Union Academy Charter School	St. Mary's University
Union Pacific	Texas A&M University
United Bank of Iowa	Texas Christian University
United Pentecostal Church International	Trinity College
United Producers, Inc.	University of Florida
United States House of Representatives	University of Illinois
University of Florida	University of Kansas School of Law
University of Kentucky Cooperative Extension	University of Kentucky
University of Nebraska-Lincoln	University of Missouri
University of Wisconsin	University of Nebraska-Lincoln
University of Wisconsin Madison	University of North Carolina
US Army	University of North Texas
US Marines	University of Oklahoma
US Navy	University of Southern California
V8 Ranch	University of Southern California- School of Law
Vermeer Corporation	University of Tennessee
Victory Electric Cooperative Association	University of Texas Health Science Center-San Antonio
Vita Plus	University of Texas-San Antonio
Vivayic	University of Wisconsin-Madison
Wake County Public Schools	University of Wisconsin-Milwaukee
Wakeeney USD 208	Vanderbilt University
Walt Disney World	Washington University in St. Louis
Waste Management	
Wauseon High School	
We Rent It	
West Caldwell High School	
West Grand High School	
Westfall High School, Satellite of Pickaway Ross CTC	

Agronomy and Crop Sciences

Job Title	Average Salary	Low Salary	High Salary	#
Agronomist	\$44,962	32,800	60,000	35
Conservation/Environmental Technician	42,500	35,000	50,000	2
Crop Scout/Consultant	42,750	30,000	50,000	10
Custom Applicator	35,250	32,000	40,000	4
Farming Operation	47,964	27,000	75,000	14
Precision Ag Specialist	48,100	45,000	50,500	5
Research Technician	36,504	21,250	83,000	25
Sales Representative	49,623	35,000	65,000	47
Seed Production	46,700	25,500	55,000	5
Service Work	18,020	12,000	27,000	3
Other	35,679	19,000	52,000	7
Major Total	\$44,085	12,000	83,000	157
Further Education				53

Organizations Hiring Students in Agronomy and Crop Sciences

21st Century Equipment	For Pete's Sake Farm	Rob See Co	University of Nebraska
Advanced Crop Management	Forage Genetics	Roger Cole Farms	University of Nebraska-Lincoln
Ag Valley Co-op	Full Circle Ag	Sander Seed	Washington State University
Agland COOP	Gerald Grain Center	Servi-Tech Inc.	Washington University in St. Louis
AgReliant Genetics	GFG Agriservices	SET Environmental	
Agri-Green Farm Management	Gratiot Agricultural Professional Services	Sommers' Wood-n-Door Inc.	
Agritech Research LLC		Stark Farms	
AmeriCorps City Year	Gray's Research Production	Stephenson Service Company, FS	
AmeriCorps, Conservation Corps	Green Cover Seed	Stine Seed	
Asilomar Bio, Inc.	Hartung Brothers	Straatmann Feed and Transfer	
Aurora Co-op	Hawaii Agriculture Research Center	Synagro	
B&M Crop Consulting	Hefty Seed Company	Syngenta	
Bambauer Fertilizer & Seed	Helena Chemical Company	The Andersons	
Banner Co-Op	Humpal Farms	The Ohio State University	
Baum Farms	Innovative Ag Services	Top Crop Inc.	
Bayer Crop Science	Insight FS	University of Nebraska-Lincoln	
Beckemeyer Brothers, Inc.	Jackson Jennings Co-op	USDA ARS	
Beck's Hybrids	Kelsey Ag Service	USDA FSA	
Boldt Farms	L&L Custom Harvesting	USDA NRCS	
Bullinger Crop Service	Land O'Lakes	UW Discovery Farms	
BWI	Laotto Farm Supply	Versatile	
Cargill	Lemar Seed & Service	Vrbka Ag Solutions	
Carlisle Ag Service	Luckey Farmers Inc.	Winfield Solutions	
Central Crop Consulting	MBS Genetics	WLFV TV Station	
Central Farmers Cooperative	Meadowland Farmer's Coop		
Central Valley Ag	MFA, Inc.	Further Education	
CFC	Michigan State University	Cornell University	
Chad Muegge Farms	College of Agriculture and Natural Resources	Edward Via College of Osteopathic Medicine	
Champion Seed		Fuller Theological Seminary	
Chandler Co-Op	Michigan State University Extension	Houston Health Science Center	
CHS Eastern Farmers		Iowa State University	
CHS Inc.	MillerCoors	Kansas State University	
ConAgra Foods	Monsanto	Louisiana State University	
Cooperative Farmers Elevator	New Century FS	Michigan State University	
Cooperative Producers	New Vision Co-op	Montana State University	
Country Visions Cooperative	Next Generation Genetics	North Carolina State University	
Crop Production Services	North Carolina State University	Northwestern University	
Crop Tech Inc.	Northern Country Coop	Oklahoma State University	
Crops Plus	Oasis Farms	Purdue University	
Crop-Tech Consulting	Pallas Seed	Rutgers University	
Dow AgroSciences	Pearson Farms	South Dakota State University	
DuPont Pioneer	Pioneer	Texas A&M University	
Enviro-Assist	POET Biorefining	The Ohio State University	
Eurofins	Prairie Dairy Farm	University of California-Davis	
Evolution AG	Pro Cooperative	University of Georgia	
Farm Nutrients LLC	Providence Agriculture	University of Hohenheim	
Farm Service Coop	Quintiles	University of Illinois	
Farmers Union Co-op	Ralco	University of Minnesota	
FDM Group	Ramsdells	University of Missouri	
Federated Cooperatives	Rembrandt Foods		

Animal and Dairy Sciences

Job Title	Average Salary	Low Salary	High Salary	#
AI Technician/Breeding	\$35,271	27,040	40,000	7
Animal Health	47,649	30,000	64,500	10
Companion Animal	28,137	10,000	45,000	10
Education/Extension	37,286	29,000	43,500	7
Equine	29,284	18,720	40,000	31
Farming Operation	37,213	20,000	60,000	16
Feed/Nutrition	42,658	35,000	52,100	12
Food Industry	46,648	32,000	59,000	35
Herdsman	39,626	22,500	70,000	26
Poultry Industry	42,606	23,000	54,000	17
Research Technician	31,727	17,000	45,000	36
Sales Representative	43,909	21,840	78,000	37
Service Work	29,800	10,000	49,666	10
Swine Industry	38,429	22,600	51,500	24
Vet Technician	24,556	16,250	40,000	38
Zookeeper	21,500	20,000	23,000	2
Other	42,535	18,720	65,000	45
Major Total	\$37,361	10,000	78,000	363
Further Education				402

Organizations Hiring Students in Animal and Dairy Sciences

4-D Investments	Cargill	Exemplar Genetics	JBS Five Rivers Cattle Feeding
ABS Global	Cargill Meat Solutions	Farm Credit Mid-America	JBS United
Accu Steel Inc.	Carthage Innovative Swine Solutions	Farm Science Review	JBS USA
Active Interest Media	Centennial Acres Equestrian Center	Farm Service Agency	Jennie-O Turkey Store
Adaway Dairy	Chandler Feed Company	Feller Commodities	Johnston Ranch
Agland Co-Op	Chelsea Butane Company	Filament Marketing	Kansas Department of Agriculture (KDA)
AgriLabs, LTD	Christensen Farms	First Security Bank	Kansas State Dairy
Agromed Austria GmbH	Clark Dairy Nutrition	FMA Animal Hospital	Kelly Burt Dozer
Alta Genetics	Clear Creek Ranch	FOCUS	Kiel Veterinary Clinic, SC
American Angus Association	COBA Select Sires	Four Lakes Veterinary Clinic	LA Fitness
American Preclinical Services	Colgate-Palmolive Company / Hill's Pet Nutrition Inc.	FPL Food	Labatt
Angell Livestock, Missouri Valley Commission Company	Colorado State University Extension	Freedom Bank	Lake Pine Animal Hospital
Animal Care Clinic	Columbia Farms/House of Raeford	Frontier Mills	Lake Wheeler Veterinary Hospital
Animal Clinic Leestown Road	Conie Construction	Genus PIC	Land O'Frost
Animal House	Consolidated Grain & Barge	Glaus Ranch Inc.	Land O'Lakes
Animal Medical Center	CORRAL Riding Academy	Grace Christian Church	Large Animal Medicine & Surgery
Animal Rescue League of Iowa	County Line Vet Clinic	Greenbrier Vet Hospital	Lawton Stables
AQHA	Couser Cattle Company	Gregory Feedlot	Lenovo
Army Trail Animal Hospital	Covance	Gucwa Farms	Leslie Nelson Farms
Aspen Creek Veterinary Clinic	Crain Veterinary Clinic	Hagyard Equine Medical Institute	Lindinhof Equine Sports Zentrum
Aspen Meadow Veterinary Specialists	Crane Naval Base	Hansen Manufacturing	LogoNation
Auburn University	Crider Foods Inc.	Haukaas Land & Cattle	Lone Creek Cattle
Banfield Pet Hospital	D & D Wright Trucking	Heartland Cattle Company	Maanum Cattle
Banner Elite Genetics	D&D Feedlot	Heartland Equine Therapeutic Riding Academy	Mapleview Dairy, LLC
Bart See	Dacotah Bank	Herbruck's Poultry Ranch	March Animal Hospital
Bartlett Milling	Dell Ridge Farm	Hilton Garden Inn	Maria Stein Grain
Battelle	Denali Stud	Hoards Dairyman	Martin Preferred Foods
Beechfork Ranch	Dikoff Angus	Hog Slat, Inc.	Meadowood Farm
Biddick Inc.	Ditch Witch	Hord Livestock	Medical College of Wisconsin
Big Heart Pet Brands	DNA Swine Genetics	Hormel Foods Corporation	Menards
Big Iron Online Auctions	Dogwood Kennel	Horton Farms	Merial Limited
Bittersweet Turf Farms	Donnan Farms	Hudson Farms, Inc.	Merrell Farms
Blue Pearl Veterinary Partners	Dow AgroSciences	Huggins Equine	MFA incorporated
Boar's Head Brand	Dr. David Kicklighter	Humble Ranch	Michigan Milk Producers Association
Bob Moore Ford	Duke University	Hydrite Chemical Company	Michigan State University
Boehringer Ingelheim Vetmedica	Dykhuis Farms	Hy-Line North America LLC	Mike Jones Family Farm
Boulder Creek Equestrian Center	Early Childhood Council of Larimer County	Intermountain Farmer's Association	Miller Cattle
Boyd Mills	East Lansing Vet Clinic	Iowa Cage Free and Protective Association	Miller Poultry
Bridget Fitzpatrick	Elanco Animal Health	Iowa Select Farms	Mitchell Ranches
Bridgewater College	Epitopix	Iowa State University	MP3
Buck Island Ranch	Equine Management Program	Jay Goldberg Events & Entertainment	
Camp Bow Wow			(continued)
Candlewood Veterinary Clinic			

December 2015 / May 2016

Organizations Hiring Students in Animal and Dairy Sciences (continued)

Mt. Hope Veterinary Clinic	Smith Brothers	Auburn University College of Veterinary Medicine	Royal Veterinary College
Murphy Brown LLC	Smithfield Hog Production	Baylor University	Rush University
Murphy Family Ventures	South Memorial Animal Hospital	Bel-Ria Veterinary Institute	Sam Houston State University
Nationwide Children's Hospital	Spruce Lane Farm	California Polytechnic State University	South Dakota State University
Nature's Variety	Stand Alone Feeds	Century College	St. George's University School of Veterinary Medicine
Nebraska Animal Medical Center	Star Blends	Cleveland Chiropractic University	Stanford University
Nestlé USA	Stensland Creamery	Colorado State University	Stephen F. Austin State University
Neuse River Veterinary Hospital	Stone-Front Farm	DePaul University	Tarleton State University
New Fashion Pork	Striking KMA Performance Horses	Des Moines Area Community College	Texas A&M University
Niman Ranch	Sunrise Farms	Dolphin Research Center Training Institute Florida	Texas Christian University
North Carolina State University	Swan Bros. Dairy, Inc.	Drake University	Texas Tech University
North Country Mercantile	Syngenta	Duke University	Texas Woman's University
North Shore Veterinary Specialty Hospital	Target	Emory University	The Ohio State University
Northern County Coop	Taylor Made Sales Agency	Faulkner Jones School of Law	Tiffin University
Northwestern Mutual	Templeton Farms	Iowa State University	Tufts University
Novus International	Texas A&M Engineering Extension Service	Iowa State University College of Veterinary Medicine	University of Arkansas
NuGrowth Solutions	Texas A&M University	Kansas State University	University of Alabama-Birmingham
OARDC Eastern	Texas A&M University Large Animal Hospital	Kansas State University College of Veterinary Medicine	University of Arkansas
Ocala Equine Hospital	Texas AgriLife Extension	Lakeview College of Nursing	University of British Columbia
Ohio Department of Agriculture	The Maschhoffs	Lincoln Memorial College of Veterinary Medicine	University of California-Irvine
Oklahoma State University	The Navigators	Louisiana State University	University of California-Davis
Oklahoma Youth Expo	The Summit Church	Louisiana State University School of Veterinary Medicine	University of Florida
Opal Foods	Three Chimneys Farm	Marquette University	University of Florida College of Veterinary Medicine
OSU Hillel	Trans Ova Genetics	Mercer University	University of Georgia
P&P Parking Solutions	TriCounty Vet Clinic	Middle Tennessee State University	University of Georgia College of Veterinary Medicine
PBJ Connections	Trimble Navigation	Mississippi State College of Veterinary Medicine	University of Georgia-Master Public Health
Peace Corps	TruPointe Cooperative	Mississippi State University	University of Glasgow
Pet Paradise Resort	Tyson Foods	Moody Bible Institute	University of Houston
PetSmart	UltraSource	Murdock University (Australia)	University of Illinois
Pike Hills Dairy	United Farmers Cooperative	Murray State University	University of Illinois Chicago
Pipestone System	University of Florida	Nebraska College of Technical Agriculture	University of Illinois Chicago College of Pharmacy
POET Biorefining	University of Illinois	North Carolina State University	University of Illinois College of Veterinary Medicine
Pony Up Technology	University of Minnesota	North Carolina State University College of Veterinary Medicine	University of Incarnate Word
Prairie State/Select Sires	University of Missouri	Northwestern Health Sciences University	University of Michigan
Prairieland Dairy	University of Nebraska-Lincoln	Nova Southeastern University	University of Minnesota
Premier Crop Systems	University of Wisconsin-Madison, School of Veterinary Medicine	Oklahoma College of Dentistry	University of Missouri
Premier Feeders	UrgentVet Pet Clinic	Oklahoma State University	University of Missouri College of Veterinary Medicine
Prestage Farms	US Army	Oklahoma State University College of Osteopathic Medicine	University of Nebraska-Lincoln
Priority One Services	US Border Patrol	Palmer College of Chiropractic Medicine	University of Tennessee
Puppy Playtime	US Marines	Purdue University	University of Texas Medical Branch
Pure Barre Hudson	USDA ARS	Rose State College	University of Texas Southwestern Medical Center
Purina Animal Nutrition	USDA FSA	Ross University School of Veterinary Medicine	University of Vermont
Quantified Ag	USDA FSIS	Royal School of Veterinary Medicine	University of Wisconsin School of Veterinary Medicine
Rainforth Animal Health	UW Veterinary Medical Teaching Hospital		University of Wisconsin-Madison
RGIS Inventory	Vande Bunte Eggs		University of Florida
Rock Vet Clinic	VCA Hospital		Virginia Maryland Regional College
Rods Western Palace	Vet Stop Animal Clinic		Virginia Tech University
Rose Acre Farms	Veterinary Emergency Service		West Texas A&M University
Royal Vista Southwest	Viafield Cooperative		
San Antonio Zoo	Wakefield Pork Inc.		
San Diego Zoo	Walt Disney Co		
Sanderson Farms	Wendy's		
Sandy Creek Farms	WG Marketing		
Saputo Cheese USA Inc.	Whitestone Farm		
Schiefelbeing Farms	WinField Solutions		
Schreiber Foods, Inc.	WinStar Farm		
Schwartz Farms	Zen Equestrian Center		
Scone Equine Hospital	Zoetis		
Scudder Ranch			
SDSU College of Pharmaceutical Sciences	Further Education		
Seaboard Foods	Angelo State University		
Second Hand Hounds	Auburn University		
Select Sires			
Sexing Technologies			
Shankland Cattle Company			
Sinclair Research Center			

Biological Sciences

Job Title	Average Salary	Low Salary	High Salary	#
Animal/Plant Breeder	\$35,080	30,160	40,000	2
Biochemist	45,313	32,000	71,250	4
Biologist	32,000	32,000	32,000	1
Biology Teacher	42,500	40,000	45,000	2
Entomologist	30,300	22,100	38,500	2
Government	25,000	25,000	25,000	1
Lab/Research Technician	32,809	19,000	59,440	44
Microbiologist	33,067	30,000	38,000	3
Public Health Specialist	27,715	13,867	52,000	39
Quality Assurance	41,500	28,000	63,000	6
Sales Representative	N/A	N/A	N/A	N/A
Service Work	32,219	10,000	55,000	12
Other	39,602	18,720	70,000	25
Major Total	\$33,357	10,000	71,250	141
Further Education				287

Organizations Hiring Students in Biological Sciences

Archer Daniels Midland	Jefferson County Parks Dept.	The University of Georgia	Duke University
AbbVie	Johnson & Johnson	Triage Consulting Group	Edward Via College of Osteopathic Medicine
ABC Laboratories	Kohler Company	Turner Specialty Services	Emory University
Alltech Inc.	Mayo Clinic	Unipath, LLC	Georgia State University
American Family Insurance	Medical College of Wisconsin	United Living Community	Harvard Medical School
AmeriCorps National Civilian Community Corps NCCC	Medline Industries, Inc.	Unity Point Meriter Hospital	Indiana University School of Medicine
Arrowhead Pharmaceuticals	Medpace	University of Colorado Health	Iowa State University
Ashfield Pharmacovigilance	Mendota Mental Health Institute	University of Florida	Iowa State University College of Veterinary Medicine
Athenahealth	Michigan State University	University of Kentucky	Kansas State University
Aurora Health Care	College of Agriculture and Natural Resources	University of Michigan	Lake Erie College of Osteopathic Medicine
Avera Institute for Human Genetics	Morgridge Institute for Research	University of Minnesota-Twin Cities	Liberty University College of Osteopathic Medicine
Bader Rutter	National Institutes of Health	University of Wisconsin- Madison	Loyola University Chicago
Banner Health	Nature's Own	University of Wisconsin Hospital	Marquette University
Big Ass Solutions	NC Heart & Vascular/REX UNC Healthcare	University of Wisconsin Veterinary Care	Mayo School of Health Sciences
Bryan Health	Neogen	US Air Force	MD Anderson Cancer Center
Calyxt, Inc.	Nutra Manufacturing	US Army	Medical College of Georgia
Camp for All	Oklahoma Dental Foundation	US Army Corps of Engineers	Meharry Medical College
Camp Knutson	Oklahoma State University	US Forest Service	Mercer University
Cargill	Orthodontics Specialists of Madison	US Geological Survey	Midwestern University
Cellular Dynamics Intl Inc.	Pacific Northwest National Laboratory	USFS	Minnesota State University
Cerner Corporation	Patheon	Van Zelt Inc.	Missouri Science & Technology
Children's Hospital	Pathology Medical Services	Vance Thompson Vision	New York University
Chr. Hansen	Peace Corps	VanGuard Sciences	Northwestern University
City Year	PharmaSeek	Walgreens	Oklahoma State University
Colorado State University	Poudre Pet & Feed Supply	Walmart	Oklahoma State University College of Osteopathic Medicine
Cotton Grove Estate	PPD, Inc.	Wisconsin Department of Health Services	Oregon Health and Sciences University
Covance	Premier Surfaces	Further Education	Oregon Health Science Center
CSL Plasma	PreventionGenetics	Albert Einstein College of Medicine	Oregon State University
CVS Pharmacy	Publix	Allen College	Pacific University
Deibel Laboratories	Qualtrics	Augusta University	Purdue University
Division of Plant Industry	Quintiles	Baylor University College of Medicine	Ross University
Dr. Ito	Regeneron	Boston University	Rutgers University
Duke University	Sanford	Brian Cliff University	South Dakota State University
DuPont Pioneer	SouthTech Aviation	Bryan College of Health Science	South University
El Pomar Foundation	St. Mary's Hospital	Butler University	Southern College of Optometry
Epic Systems	Stockbridge Munsee Health and Wellness Center	Case Western Reserve University	Southwestern College
Eurofins	Sunshine House Early Learning Academy	Columbia University	St. Ambrose University
Exact Sciences	Target	Cornell University	St. Louis University School of Medicine
Grande Cheese Company	Teach for America	Dental College of Georgia	St. Luke's
Harrisburg School District	Texas A&M University	Des Moines University	Stanford University
Harvard University	Texas Department of Public Safety		
Home Helpers of Greater Milwaukee			
Hospital Pathology Associates, PA			
Humane Society of the United States			
Interac			

(continued)

Organizations Hiring Students in Biological Sciences (continued)

Syracuse University
Texas A&M University
The Ohio State University
Tulane University
Union College
University of California-Santa Cruz
University of California-Berkeley
University of California-Davis
University of California-Los Angeles
University of California-San Francisco
University of Chicago
University of Dubuque
University of Florida
University of Georgia
University of Houston
University of Iowa
University of Iowa Carver College of Medicine
University of Iowa College of Dentistry
University of Kansas Medical School
University of Kansas School of Nursing
University of Kentucky
University of Louisville
University of Maryland-College Park
University of Massachusetts
University of Massachusetts Medicine School
University of Michigan
University of Minnesota
University of Minnesota College of Veterinary Medicine
University of Minnesota Medical School
University of Missouri
University of Missouri School of Medicine
University of Missouri-Kansas City
University of Nebraska
University of Nebraska Medical Center
University of Nebraska-Lincoln
University of North Carolina-Chapel Hill
University of North Dakota School of Medicine and Health Sciences
University of North Texas Health Science Center
University of Northwestern-St. Paul
University of Oklahoma
University of Oklahoma Allied Health
University of Oklahoma-Tulsa
University of Oregon
University of Pennsylvania
University of Pittsburgh
University of Rochester
University of San Diego
University of South Carolina
University of South Dakota
University of Southern California
University of Tennessee
University of Texas
University of Texas Health Science Center
University of Texas Southwestern
University of Texas Southwestern Medical School
University of Vermont Law School
University of Virginia
University of Washington
University of Wisconsin-LaCrosse
University of Wisconsin-Madison
Vanderbilt University
Washington University in St. Louis

Environmental Sciences, Fisheries, Forestry & Wildlife Biology

Job Title	Average Salary	Low Salary	High Salary	#
Companion Animal Industry	\$19,500	19,000	20,000	2
Conservation Officer/Park Ranger	29,749	19,760	52,000	13
Education/Extension	27,231	10,000	41,000	7
Environmental Consultant	42,974	15,000	60,000	17
Environmental Technician	39,947	20,800	70,000	23
Firefighter	34,227	27,040	60,000	6
Fisheries Biologist/Technician	28,100	20,300	40,000	12
Forest Products Inspector	28,987	24,960	30,000	3
Forest Ranger	N/A	N/A	N/A	N/A
Government	52,000	52,000	52,000	1
Government/Private Forestry Technician	34,013	22,880	51,000	23
Hydrologist	36,623	22,880	58,000	6
Outdoor Recreation Industry	31,375	20,467	70,000	8
Police/Law Enforcement	N/A	N/A	N/A	N/A
Rangeland Management	38,750	32,000	43,000	4
Service Work	35,031	17,500	60,000	10
Soil Conservationist	39,875	34,000	43,500	4
Timber Procurement	38,311	28,553	50,000	5
Urban Forester	34,928	31,200	38,000	5
Wetland/Prairie Preservation	35,470	22,880	44,000	4
Wildlife Biologist/Technician/Research	28,971	18,720	50,000	26
Wood Products	33,280	33,280	33,280	1
Zookeeper	27,160	19,240	40,000	4
Other	36,289	20,800	70,000	47
Major Total	\$34,521	10,000	70,000	231
Further Education				110

Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology

Aberdeen Land Services	Columbus and Franklin County	Hexion, Inc.	Ministerio de Educacion, Madrid
Ahlum & Arbor Tree Preservation	Metro Parks	Hickey Bros Research	specifically Colegio Publico El Raso
Amec Foster Wheeler	Columbus Zoo and Aquarium	Houston ISD	Minnesota Dept. of Natural Resources
American Structurepoint	Cornell University	Illinois Natural History Survey	Minnesota House of Representatives
Anderon Mill Animal Clinic	CSE Engineering & Consulting	Indiana Dept. of Natural Resources	Missouri Department of Conservation
Anfeald LLC	Dauphin Island Sea Lab	ISG	Missouri Department of Natural Resources
Angler Environmental	Davey Tree Expert Company	Jacksonville Zoo	Modern Energy
Animal Protective League	Ducks Unlimited	Jacobs Engineering	National Equity Fund Inc.
AQUA DOC Lake and Pond Management	Duke Energy	John Deere	Nature Conservancy
Arrow J Beefmasters	Dunaway Timber Company	Joseph Jones Ecological Research Center	Nebraska Dept of Environmental Quality
Blue Mountain Environmental Consulting	Durango Fire and Rescue	Joshua Creek Ranch	Nemours Wildlife Foundation
Boulder County	Earth Balance	Kimmel Orchard	New Mexico Institute of Mining
Boulder County Sheriff's Office	Energy Environmental Group	Kind Design	Northcreek Crossing Inc.
BT Environmental Consulting	Ensafe Inc.	King Conservation District	NPS Natural Sounds and Night Skies Division
Bureau of Indian Affairs	Enterprise	KPAX News	ODNR-Forestry
Bureau of Land Management	Enviroforensics	L & L Farms	Ohio Department of Agriculture
CB&I	Environmental and Safety Investigations, Inc.	Larimer County Conservation Corps	Orkin
CBH Cooperative	Environmental Field Services	Larimer County Department of Natural Resources	Ottertail Environmental
Center for Sustainability and the Global Environment	Environmental Learning Center	Larval Fish Lab	Pacific States Marine Fisheries Commission
Central Kentucky Truss	EnviroScience Inc.	Lawhon and Associates	Patagonia
Cerner Corporation	Epic	LeaderPromos	Peloton Land Solutions
Cherry Creek State Park	Experience Plus! Bicycle Tours	Lemur Conservation Foundation	Pheasants Forever
City of Columbus	F4 Tech	Lincoln Public Schools	Pinnacle Group
City of Fargo	Farm Credit Services	Lonestar Truck Group	PM Environmental
City of Westerville Water Treatment Plant	FedEx	MAD Scientists	Powder Horn Guns and Archery
Civica Management	Florida Department of Environmental Protection	Malheur National Forest	Powerline Sentry
Claybourn Walters Logging Co.	Fort Fun	Marathon Petroleum Company	Purdue University
Collegiate United Methodist Church	G4S Secure Solutions	MD Anderson Cancer Center	Rural Action
Colorado Forest Restoration Institute	Georgia Division of Natural Resources	MDA Information Systems, LLC.	Saudi Aramco
Colorado Parks and Wildlife	Glacier National Park-Department of Interior	Michigan Department of Natural Resources	SavATree
Colorado State University	GVFC	Michigan State University	
	Harold Bowers Cattle Company	College of Agriculture and Natural Resources	
	Hellman & Associates		

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Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology (continued)

Scotts Miracle-Gro Company	Kansas State University
SGS	Lewis and Clark College
Smithfield Packaged Meats	Maple Woods Community College
Sockeye Cyclery	Mississippi State University
Solitude Lake Management	Missouri State University
South Dakota Game Fish and Parks	Montana State University
Speedway	North Dakota State University
SSC	Oklahoma State University
Star Solar Holdings	Penn State University
Swanson Russell	Pennsylvania State University
Teach For America	Piedmont College
Tennessee Department of Agriculture	Purdue University
Texas A&M University	Rice University
Texas Conservation Corp	Southern College of Optometry
Texas Park & Wildlife	Southern Illinois University
Texas Trees Foundation	Southern Methodist University
The Dog Den	St. Edward's University
The Natural Conservancy	St. Mary's University-San Antonio
The Ohio Environmental Protection Agency	Sul Ross State University
The Ohio State University	Tarleton State University
The Vertex Companies	Texas A&M University
The Woods Project	Texas Christian University
Travis County Parks	The Ohio State University
TRE Environmental Strategies	Tufts University
Treehouse Wildlife Center	Tulane University
Ultramatic Feeders	Universidad de Guadalajara
United States Forest Service	University of Alabama in Huntsville
University of Georgia	University of Alaska
University of Kentucky	University of Arizona
University of Kentucky Arboretum	University of Cincinnati
University of Minnesota	University of Denver
US Air Force	University of Florida
US Army Corps of Engineers	University of Georgia
US Department of the Interior	University of Houston
US Forest Service	University of Illinois
US Marine Corps	University of Illinois College of Law
USDA APHIS	University of Incarnate Word
USDA AARS	University of Indianapolis
USDA FS	University of Manchester
USDA FWS	University of Michigan
USDA NRCS	University of Minnesota
USGS	University of Missouri
Wachtel Tree Service	University of Missouri College of Veterinary Medicine
Weyerhaeuser	University of Nebraska-Lincoln
Whitebarn Organics	University of North Carolina-Chapel Hill
Whitetail Properties	University of North Texas
Wildlife Conservation Society	University of Tennessee College of Veterinary Medicine
<u>Further Education</u>	University of Texas-Arlington
Antioch University	University of Texas-Austin
Baylor University College of Medicine	University of Texas-EI Paso
Case Western Reserve University	University of Vermont
Chatham University	University of Wisconsin-Madison
Clemson University	Washington & Lee University
Colorado State University	Western Colorado State University
Columbia University	Western Kentucky University
Concordia University	Western University College of Veterinary Medicine
Cornell University	
Cumming School of Veterinary Medicine	
Duke University	
Harding University	
Iowa State University	

Food Science, Human Nutrition & Dietetics

Job Title	Average Salary	Low Salary	High Salary	#
Culinary Arts	\$37,500	22,000	46,000	4
Enology	28,100	25,000	31,200	2
Nutritionist	33,051	16,800	51,000	9
Production Technologist	51,513	40,000	63,000	20
Public Health Services	32,571	20,000	50,000	7
Quality Assurance/Control	46,622	23,000	72,000	28
Registered Dietitian * (See page 14)	49,900			
Research & Development	48,126	28,750	65,500	33
Sales Representative	39,604	22,880	54,000	8
Sensory	42,640	31,200	54,000	5
Service Work	20,583	12,500	33,750	3
Other	39,118	16,250	63,000	37
Major Total	\$42,914	12,500	72,000	156
Further Education				177

Organizations Hiring Students in Food Science, Human Nutrition & Dietetics

21c/Lockbox	Glanbia Foods Inc.	Seqirus	Cornell University
24 Hour Fitness	Glanbia Performance Nutrition	South St. Paul VFW	Creighton University
AB Mauri	GNC	Southwest Airlines	Des Moines University
Abbott Laboratories	Golden State Foods	Schmit Farms	Illinois State University
Agropur	Graffiti Foods	St. Louis DVA Medical Center	Iowa State University
Ajinomoto Aminoscience	Guerbet	Starbucks	Johns Hopkins University
Allina	Gulf Pacific Rice Milling	State of South Carolina WIC Program	Kansas City University
American Jersey Cattle Association	Hardie's Fresh Food	Sugarcreek Packing Company	Kansas State University
AmeriCorps	Heartland Foods	Target Corporation	Kansas State University College of Veterinary Medicine
Amerilab Technologies	Hormel Foods Corporation	Tate & Lyle	Kent State University College of Podiatric Medicine
Anheuser Busch	ICL Performance Products	Texas A&M University	Lake Erie's College of Osteopathic Medicine
Anytime Fitness	International Food Products	The Dannon Company	Marquette University School of Dentistry
Ardent Mills	J&J Snack Foods (Daddy Ray's)	The Ohio State University	Medical University of South Carolina
Beam Suntory	J.G. Boswell Tomato Company	TIC Gums	Meredith College
Boar's Head	JBS USA	Tyson Foods	Metropolitan Community College
Borgess Health	Jobspring	UNC Center for Health Promotion and Disease Prevention	Missouri State University
C.F. Burger Creamery	Kansas State University	University of Illinois Extension	Nebraska Methodist
Cain Food Industries Inc.	Kappo	University of California San Francisco Medical Center	North Carolina State University
Cal-Maine Foods	Kraft Heinz	University of Kentucky	Northeastern State University
Campbell Soup Company	Land O'Lakes	University of Minnesota Medical Center	Oklahoma State University
Cargill	LeaderPromos	US Marine Corps	Oregon Health & Science
Catalia Mexican Foods	Leprino Foods Company	Ventura Foods	Palmer College of Chiropractic
CB&I	Les Bourgeois Vineyards	Verve Holistic Health	Parker University
Chadron Community Hospital	Lettuce Entertain You	Vivolac Cultures Corp	Paul L Foster School of Medicine
Children's Hospital	Lindt Spungli USA Inc.	Whole Foods	Penn State University
Cinnabon	Little Caesars	Wild Flavors	Presbyterian College School of Pharmacy
Coalescence	Mane Inc.	Wildfire Restaurants	Purdue University
Coca-Cola	Maplehurst Bakeries Inc.	WW Johnson	Regis University
College Station ISD	Marzetti	Further Education	Rhine-Waal University of Applied Science
Colorado State University	MATCH Corps	Abilene Christian University	South Dakota State University
Comprehensive Sleep Medicine Association	Medifast	Ball State University	St. Louis University
ConAgra Foods	Meridian Health Plan	Baylor University	Stephen F. Austin State University
Cosentino's Food Stores	Metabolic Research Center	Baylor University College of Medicine	Texas A&M University
CSM Bakery Solutions	Michigan Department of Agriculture	Bethel School of Ministry	Texas A&M University Baylor Scott & White
CuliNex	MillerCoors	Boston University	Texas A&M University Health Science Center
Custom Culinary	Nature's Bakery	Bradley University	Texas State University
Cypress-Fairbanks	Nestle	Case Western Reserve University	Texas Tech University Health Science Center
Darcie Kent Winery	North Carolina State University	Chamberlain Nursing School	
Department of Veterans Affairs	O2 Fitness	Chicago College of Osteopathic Medicine at Midwestern University	
Diageo	Pace Analytical	Clemson University	
E. & J. Gallo Winery	PhysAssist	Cleveland Chiropractic	
Exact Sciences	Pinnacle Foods		
Fidelity Investments	PMG Research		
Flagstone Foods	Quality Certification Services		
Forbes Chocolate	Quintiles		
Frito-Lay Inc.	Ramsey County		
FutureCeuticals	Red Gold, Inc.		
General Mills	Saputo Cheese USA Inc.		
Givaudan			

(continued)

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Organizations Hiring Students in Food Science, Human Nutrition & Dietetics (continued)

Texas Woman's University
Texas Tech University
The Ohio State University
The University of Sydney
Tulane University
University of Alabama at
Birmingham
University of California-Davis
University of Florida
University of Georgia
University of Houston
University of Houston School of
Optometry
University of Illinois
University of Illinois-Chicago
University of Kansas
University of Kansas Medical
Center
University of Melbourne
University of Minnesota College
of Pharmacy
University of Minnesota-Twin
Cities
University of Mississippi
University of Missouri
University of Nebraska College
of Dentistry
University of Nebraska at
Omaha
University of Nebraska Medical
Center
University of Nebraska-Lincoln
University of North Florida
University of North Texas Health
Science Center
University of Pennsylvania
University of Reading
University of South Carolina
School of Medicine
University of Texas
University of Texas Health
Science Center
University of Texas Medical
Branch-Galveston
University of Texas Rio Grande
Valley School of Medicine
University of Texas School of
Public Health
University of Virginia
University of Wisconsin-
Madison
University of Wisconsin-
Milwaukee
Vanderbilt University
Washington University
Winthrop University
Yale University

* Represents the median salary of 404 respondents with 1-4 years experience as reported by the Academy of Nutrition and Dietetics 2015 Compensation & Benefits of the Dietetics Profession report.

Horticulture

Job Title	Average Salary	Low Salary	High Salary	#
Education	\$38,025	20,000	51,000	4
Golf Course Industry	33,213	21,840	50,000	18
Greenhouse Production	39,404	30,000	45,000	5
Landscape Design	42,919	33,280	60,000	17
Landscape Installation/Maintenance	33,382	22,880	40,500	11
Nursery Management	34,800	25,000	44,400	3
Public Garden Management	29,333	23,000	34,000	3
Research Technician	22,940	19,760	25,000	4
Sales	40,728	20,000	70,000	12
Service Work	N/A	N/A	N/A	N/A
Sports Turf Management	35,333	12,000	60,000	6
Vegetable and Fruit Production	37,044	25,000	52,000	7
Viticulture	29,120	29,120	29,120	1
Other	35,036	20,800	70,000	14
Major Total	\$36,263	12,000	70,000	105
Further Education				33

Organizations Hiring Students in Horticulture

360i	Maple Crest Landscape	W Products Limited
Alaback Design Associates	Martin Garden Center	Wakonda Club
Alexana	Martin Sullivan	Walt Disney
Alternative Environments Landscape Inc.	Michigan State University	Wilbur Ellis
BASF	Minneapolis Golf Club	<u>Further Education</u>
Baughman Company	Minnesota Vikings	Auburn University
Bob O'Link Golf Club	Mizzou Sports Turf and Horticulture	Ball State University
Chicago Botanic Garden	Monsanto	Cornell University
Cleveland Botanical Gardens	Moore Farms Botanical Garden	Duke University
Colorado Tree and Firewood	Native Land Design	Iowa State University
Country Club of Fairfax	Nature Fresh Farms	Kansas State University
Dahlheimer Beverage	Nederveld, inc.	Louisiana State University
Davey Tree Co	New Water Farms	Mississippi State University
Deem Landscaping	North Carolina Cooperative Extension	North Carolina State University
Designscapes Colorado	Oakmont Country Club	Oklahoma State University
DJ's Landscape Management	Oaktree National Golf Club	Rhode Island School of Design
Drumm Farm Golf Club	Oklahoma State University	Southwest Jiaotong University
Dundee	Olbrich Botanical Gardens	Texas A&M University
Elcona Country Club	Omaha Country Club	The Ohio State University
Erin Silva Vegetable Lab	Orchid Island Golf and Beach Club	University of Florida
Evergreen Nursery	Patriot Golf Club	University of Georgia
Fendrich Family Organics	Pendleton Turf Supply	University of Houston
Fort Collins Parks Department	Possum Hollow Farm	University of Illinois
Four Seasons Garden Center	Rice's Landscaping	University of Nebraska-Lincoln
GolfTEC	Sacramento Republic FC	University of Oklahoma
Grand Hotel	Sahalee Country Club	University of Wisconsin-Madison
Green Leaf Landscaping Ltd.	Sav-A-Tree	
Green Meadows Design and Landscaping	Sephora	
Greenville Technical College	Shurlawn and Landscape	
Ground Crew Service	Snowy Peaks Winery	
GT Farms	Southwood Landscape & Garden Center	
Gull Lake View Golf Club and Resort	Spanish Oaks Golf Club	
Hanson Landscape Design	Sports Field Management	
HeadsUp Landscape Contractors	Studio W	
Highland Meadows Golf Course	Sunflower Designs	
Hilliard Brothers of Florida	Tagawa Greenhouse Enterprises	
Hitchcock Design Group	TBG Partners	
HMI	Texas A&M University	
Hugo Garden Center	The Golf Club	
Hy-Vee	Tom Nowell Gardens	
Indianapolis Zoo	TPC Scottsdale	
Jacobsen	Trellis Growing Systems	
Kimley-Horn and Associates, Inc.	Turf Solutions Inc.	
Landcare	Unique by Design Landscaping	
Landscape Design	United Lawnscape	
Level Green Landscaping	University of Illinois at Urbana-Champaign	
Licata's Flowers	Vicky Hartzler for Congress	
Longwood Gardens	Village Farms	

Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

Job Title	Average Salary	Low Salary	High Salary	#
Elevator Management	\$56,777	52,000	62,000	9
Engineer, General	56,977	33,750	81,250	42
Equipment Test Technician	38,986	31,250	45,000	5
Estimator	59,690	37,500	73,800	10
Ethanol Industry	N/A	N/A	N/A	N/A
Farming Operation	46,222	34,000	60,000	9
Industrial Engineer	64,333	61,000	67,500	3
Logistics	62,400	62,400	62,400	1
Manufacturing Engineer	59,000	51,000	73,000	7
Packaging Engineer	57,862	30,000	75,000	47
Precision Ag Specialist	43,500	35,000	58,000	14
Production Management	57,906	44,625	68,000	20
Project Manager	55,242	30,000	75,000	33
Quality Assurance/Control	64,000	64,000	64,000	1
Research & Development	56,022	40,000	71,000	9
Safety	61,250	55,000	70,000	4
Sales Representative	47,768	23,100	66,250	19
Service Work	N/A	N/A	N/A	N/A
Technical Support Specialist	45,467	35,000	65,000	15
Water Quality/Soil Conservation	30,000	30,000	30,000	1
Other	49,834	30,000	65,000	43
Major Total	\$53,649	23,100	81,250	292
Further Education				32

Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

A & H Plumbing	Caterpillar Inc.	Farmway Coop Inc.	INVISTA
AB Farms	CGB	Fiat Chrysler Automobiles	JB Hunt
AECOM	Chief Container	Flint Hills Resources	JBS
Aerotek	Chrysler Corporation	Freedom Leaf Inc.	Jeld-Wen
Aetna	Cimnello's Inc.	Freeman Building Systems	John Deere
Ag Property Solutions	CL Construction	Frontier Cooperative	Johnson & Johnson
Ag Valley Coop	Claas Omaha	Garner Industries	Jorgensen Land and Cattle
AGCO	Clark Construction Group, LLC	Gavilon	Kao Corporation
AgReliant Genetics	Clarke Engineering Services	General Dynamics	Kawasaki
Alliant Engineering	Clune Construction Company	General Dynamics Electric Boat	Kayco Construction
Alt and Witzig Engineering	CNH Industrial	General Mills	Kemin Industries
Altec Industries	CoAlliance LLP	Gentex Corporation	Kenmore Construction
Amazon	Columbia Gas	Geometric America	Kent Nutrition Group (KNG)
American Fuji Seal	ConAgra Foods	Gerdes Farms	Kiewit
Anomatic Corporation	Construction Systems	GOJO Industries Inc.	Kimberly-Clark
Aon Hewitt	Cooperative Grain and Supply Company	Grand Traverse Container	Kinze Manufacturing
Arcadis	Corna Kokosing	Graphic Packaging International	Koch Industries
Arch City Realty	Credit Acceptance Corporation	Gray Mech	Kraft Heinz
Archer Daniels Midland	Cree	Grove Battery Manufacturer	Kroger
Ardent Mills	Del Monte Foods, Inc.	Hagie Manufacturing	Kuhn North America
Athens Research and Technology, Inc.	Diageo	Halyard Health	Laidig Systems
Ballentine Associates	Dicastal North America	Hartfiel Automation	LDI-Lang Diesel Inc.
Barrett Firearms Manufacturing	Dixie Chopper	Harvest Land Coop	Lenovo
Bartlett Grain	Doyle Becker Construction	Hasbro	Limbach Company LLC
Bartlett Milling	DPR Construction	Hazen and Sawyer	Limited Brands
Belfor Property Restoration	Dugan & Meyers Construction Co.	HCSS Inc.	Lincoln Industries
Bemis Company Inc.	Duke Reading Center	Helena Chemical Company	Lindsay Corporation
Berglund Construction	E&J Gallo Winery	Hensel Phelps	Livingston & Haven
Bergmann Associates	ECO Environmental Filtration	HMC Gears	Lockheed Martin
Big Ass Solutions	Edgewell Personal Care	HNI Corporation	MacDon Industries LTD
Blue Mound Dairy Inc.	Eldon C. Stutsman, Inc.	Ho-Chunk	Mandli Communications
Bunge North America	Eli Lilly & Co	Hog Slat, Inc.	Marietta Silos
C and B Operations John Deere Implement	Emerson Process Management	Holland Supply	Masterbrand Cabinets
Cahill Construction	Environmental Tillage Systems	Holly Hill Farm Center- Carolina Eastern, Inc.	Max Delagrange Inc.
Cambria	EPEI	Honda Motor Co., Ltd.	McAdams
Cargill	Estee Lauder	Horizon Equipment	McKim & Creed
Cargill AgHorizons	Faber and Brand, LLC	Horrel Foods Corporation	Mecha
Carolina Innovative Food Ingredients	Farmers Business Network	HTS Ag	Medtronic
	Farmers Coop Society	Insight FS	Meherrin Ag and Chemical
			Melon 1

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Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services (continued)

Mennel Milling Company	Teten Farms
MFA, Inc.	Thather Foundations
MGA Research	The Scoular Company
Midwest Underground	The Stone Shop
Minnesota Rubber and Plastic	The Woda Group
Modelelez International	Three Rivers FS Company
Mortenson Construction	Tidewater Agronomics
Morton Buildings	TreeHouse Private Brands
Motorola Solutions	Tyson Foods
Multi Packaging Solutions	Union Pacific
National Research	United Farmers Cooperative
Neapco	United Roofing & Sheet Metal
Nefab	US Army Corps of Engineers
Nestle USA	Van Wall Group
Newell Rubbermaid	Vanguard Packaging
Nicholson Builders	Vecoplan
Nickolas Savko & Sons	Vermeer Corporation
Norfolk Southern Corp	Vizient
North Carolina Dept. of Transportation	Wisconsin Center for Education Research
Nutra Manufacturing	Wisconsin Packaging Corporation
Ohio Ag Equipment	WK Dickson
OSI	Yon Family Farms
Otsego Land Trust	
OtterBox	
P&G	<u>Further Education</u>
Packaging Corporation of America	Clemson University
PackIQ	Colorado State University
Pella Corporation	Delft University of Technology
PepsiCo	Duke University
Peterson Ag	Iowa State University
Pioneer	Oklahoma State University
Planet Forward	South University
POET	The Ohio State University
Pratt Industries	University of Arkansas
Precision Ag 360	University of Georgia
Precision Scale and Controls	University of Illinois
Premier Grain	University of Michigan
Printpack	University of Missouri
Procter & Gamble	University of Nebraska Medical Center
Reynolds Construction	University of Nebraska-Lincoln
RFA Engineering	University of Texas-Austin
Rick's Service & Tire	University of Virginia
Rohrbach Farms	
Rose Acre Farms	
Roush Industries	
Sachse Construction	
Sage Ag LLC	
Sage Ag, Inc.	
Schuneman Equipment Co.	
Selby Implement Company	
Shelly and Sands	
Site Planning Site Development	
SL Montevideo Technology, Inc.	
Songer Steel Service Inc.	
Sonoco Products	
South Dakota Wheat Growers	
SPX Company	
Stellar Group	
Streck	
Sukup Manufacturing Company	
Summit Agricultural Group	
Surplus Center	
Taylor Farms	