2022 Nutrien Ag Solutions Central Indiana Division Summer Internship Program

Our Objectives:
• Identify students interested in Ag related fields.
• Utilize our network of talented professionals to identify a committed pool of students for possible future employment.
• Create a safe and engaging environment for Interns to have exposure to the different segments of our business.
• Ensure a positive experience to encourage future employment while developing expectations and a future commitment.
• Develop a personal relationship with each program participant to evaluate and strategically position into our organization.

Internship Program Outline / Timeline:
• Our first mandatory training meeting will be scheduled in mid-May to discuss safety, set expectations, and review job description.
• The first 2 to 3 weeks will be a high-paced environment to complete Spring operational activities.
• Identify your summer research project early with guidance from your Location Manager (see below).
• Field scouting to identify crop issues and opportunities.
• Assistance with maintenance of your location's Showcase Plot and taking part in their field days.
• NutriScription tissue testing and submitting samples.
• Attend weekly diagnostic training for the Intern group.
• Potential sales opportunities: Focus on Plant Health products including Foliar Nutritionals, Fungicides, and Insecticides and be able to sell and promote.
• Be involved in all Plot Day meetings at the location and in the division.

• Spend a minimum of 1 day a week with Crop Consultants during NutriScription follow-up.

• The Internship Program will last from early May to early August. Interns are expected to work a minimum of 40 hours a week unless they have other commitments that are agreed to beforehand with their Location Managers.

• There are no guarantees of full-time employment after the internship experience.

Intern Appreciation Day:

• Each Intern will pick a summer project related to a Fertilizer, Chem, or Seed product and/or process to research and present before their peers and a moderator group at the end of their internship experience.

• Moderators will consist of Division management to judge presentations and provide feedback.

• Interns can work individually or in groups of 2 to 3 for their projects and presentation. It is encouraged to work individually if possible.

• Conclude our Appreciation Day with recognition of outstanding performances.

Apply by sending your resume to: lance.loveless@nutrien.com

Questions? Call 765-564-2613