### What To Expect

**Hands-On Experiences**
- Bench Top and Pilot Plant Testing
- Product Cuttings
- Sensory and Focus Group Research
- Production Facility Tours
- Individual Projects That Matter

### Where You Will Work

**World Class Facilities**
- USDA inspected pilot plants
- Focus Groups, Sensory Panels
- 287 R&D Team Members

**Springdale, AR**
- 19 test kitchens
- 100,000 sq. ft. (including 39,000 sq. ft. pilot plant)

**Downers Grove, IL**
- 5 test kitchens
- 78,000 sq. ft. facility (including 41,000 sq. ft. pilot plant)

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