



December 31, 2024

**TO: Enumerators & Supervisors (Non-Pilot Regions)**

**FROM: Charlie Ingram, NASS Program Director  
Josh King, NASS Program Director**

**SUBJECT: NASDA Staff Salary, Reimbursement Rates, and Pay Periods for 2025**

The 2025 NASDA salary, reimbursement rates, and pay periods are documented below. The 2025 NASDA agreement year begins with pay period 26. ***New salary rates are effective pay period 26.*** The information below will soon be posted to the NASDA website at: [nasda.org/nass](https://nasda.org/nass)

SALARY: For 2025, NASDA salary rates will convert to the “New Base Rate” for all enumerators and supervisors. Below are the conversion charts showing what your salary will be based on your current Level.

**Base Pay Rates 2025 – Enumerator (Non-Pilot Regions)**

Level	2025 Enumerator Rate	2025 Supervisor Rate
Trial	17.75	22.00
I	17.75	22.00
II	18.00	22.25
III	18.25	22.50
IV	18.50	22.75
V	18.75	23.00
VI	19.25	23.25
VII	19.75	24.50
VIII	20.25	24.75
IX	20.75	25.00

MILEAGE RATES: The IRS mileage reimbursement rate for 2025 is 70 cents per mile, up 3 cents from the 2024 rate.

PER DIEM: The per diem rate for most cities and towns was increased from last year. The lodging allowance increased to \$110 per day. Meals and incidental expenses (M & IE) reimbursement increased to \$68 per day. A few cities may be determined to be high-cost cities; for these exceptions, contact the local Regional Field Office.

PAY PERIODS

**2025 NASDA PAY PERIODS**

<b>PAY PERIOD</b>	<b>WORK PERFORMED</b>			<b>PAYROLL SUBMITTED</b>	<b>PAY DAY</b>
26	12/29/2024	--	1/11/2025	1/14/2025	1/17/2025
1	1/12/2025	--	1/25/2025	1/28/2025	1/31/2025
2	1/26/2025	--	2/8/2025	2/11/2025	2/14/2025
3	2/9/2025	--	2/22/2025	2/25/2025	2/28/2025
4	2/23/2025	--	3/8/2025	3/11/2025	3/14/2025
5	3/9/2025	--	3/22/2025	3/25/2025	3/28/2025
6	3/23/2025	--	4/5/2025	4/8/2025	4/11/2025
7	4/6/2025	--	4/19/2025	4/22/2025	4/25/2025
8	4/20/2025	--	5/3/2025	5/6/2025	5/9/2025
9	5/4/2025	--	5/17/2025	5/20/2025	5/23/2025
10	5/18/2025	--	5/31/2025	6/3/2025	6/6/2025
11	6/1/2025	--	6/14/2025	6/17/2025	6/20/2025
12	6/15/2025	--	6/28/2025	7/1/2025	7/4/2025
13	6/29/2025	--	7/12/2025	7/15/2025	7/18/2025
14	7/13/2025	--	7/26/2025	7/29/2025	8/1/2025
15	7/27/2025	--	8/9/2025	8/12/2025	8/15/2025
16	8/10/2025	--	8/23/2025	8/26/2025	8/29/2025
17	8/24/2025	--	9/6/2025	9/9/2025	9/12/2025
18	9/7/2025	--	9/20/2025	9/23/2025	9/26/2025
19	9/21/2025	--	10/4/2025	10/7/2025	10/10/2025
20	10/5/2025	--	10/18/2025	10/21/2025	10/24/2025
21	10/19/2025	--	11/1/2025	11/4/2025	11/7/2025
22	11/2/2025	--	11/15/2025	11/18/2025	11/21/2025
23	11/16/2025	--	11/29/2025	12/2/2025	12/5/2025
24	11/30/2025	--	12/13/2025	12/16/2025	12/19/2025
25	12/14/2025	--	12/27/2025	12/30/2025	1/2/2026
26	12/28/2025	--	1/10/2026	1/13/2026	1/16/2026