

December 19, 2023



TO: Regional Directors  
 Deputy Regional Directors  
 Budget and Accounting Technicians  
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 NASDA Staff

FROM: Charlie Ingram, NASS Program Director  
 National Association of State Departments of Agriculture

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 Eastern Field Operations  
 USDA - National Agricultural Statistics Service

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SUBJECT: NASDA Staff Salary, Reimbursement Rates, and Pay Periods for 2024

The 2024 NASDA salary, reimbursement rates, and pay periods are documented below. The 2024 NASDA agreement year begins with pay period 27. **New salary rates are effective pay period 27.** The information below will soon be posted to the NASDA website at: [nasda.org/nass](http://nasda.org/nass)

**SALARY:** The salary rates for 2024 include an 3.2% cost of living increase (COLA). The COLA is based on the annual Social Security COLA. More information on that can be found here: <http://www.socialsecurity.gov/cola/>.

2024 NASDA Salary Rates - effective pay period 27  
(revised 2/9/2024)

Level	Enumerator	Coach	Supervisor
Trial	\$ 17.20	\$ 18.51	\$ 20.19
I	\$ 17.20	\$ 18.51	\$ 20.19
II	\$ 17.36	\$ 18.88	\$ 20.33
III	\$ 17.51	\$ 19.33	\$ 20.46
IV	\$ 17.86	\$ 19.61	\$ 20.87
V	\$ 18.22	\$ 20.46	\$ 21.67
VI	\$ 18.58	\$ 21.67	\$ 23.02
VII	\$ 19.12	\$ 22.91	\$ 24.15
VIII	\$ 19.52	\$ 23.28	\$ 24.49
IX	\$ 19.91	\$ 23.78	\$ 24.79

**MILEAGE RATES:** The NASDA mileage reimbursement rate for 2024 is 67.0 cents per mile, up 1.5 cents from the midyear increase for the 2023 rate. The NASDA mileage rate is based on the business mileage rate set by the IRS. For details visit: [irs.gov](http://irs.gov).

**PER DIEM:** The per diem rate for most cities and towns was adjusted slightly from last year. The lodging allowance increased to \$107 per day. Meals and incidental expenses (M & IE) reimbursement remained unchanged at \$59 per day. A few cities may be determined to be high-cost cities; for these exceptions, contact the local Regional Field Office.

PAY PERIODS

**2024 NASDA PAY PERIODS**

<b>PAY PERIOD</b>	<b>WORK PERFORMED</b>			<b>PAYROLL SUBMITTED</b>	<b>PAY DAY</b>
26	12/17/2023	--	12/30/2023	1/2/2024	1/5/2024
27*	12/31/2023	--	1/13/2024	1/16/2024	1/19/2024
1	1/14/2024	--	1/27/2024	1/30/2024	2/2/2024
2	1/28/2024	--	2/10/2024	2/13/2024	2/16/2024
3	2/11/2024	--	2/24/2024	2/27/2024	3/1/2024
4	2/25/2024	--	3/9/2024	3/12/2024	3/15/2024
5	3/10/2024	--	3/23/2024	3/26/2024	3/29/2024
6	3/24/2024	--	4/6/2024	4/9/2024	4/12/2024
7	4/7/2024	--	4/20/2024	4/23/2024	4/26/2024
8	4/21/2024	--	5/4/2024	5/7/2024	5/10/2024
9	5/5/2024	--	5/18/2024	5/21/2024	5/24/2024
10	5/19/2024	--	6/1/2024	6/4/2024	6/7/2024
11	6/2/2024	--	6/15/2024	6/18/2024	6/21/2024
12	6/16/2024	--	6/29/2024	7/2/2024	7/5/2024
13	6/30/2024	--	7/13/2024	7/16/2024	7/19/2024
14	7/14/2024	--	7/27/2024	7/30/2024	8/2/2024
15	7/28/2024	--	8/10/2024	8/13/2024	8/16/2024
16	8/11/2024	--	8/24/2024	8/27/2024	8/30/2024
17	8/25/2024	--	9/7/2024	9/10/2024	9/13/2024
18	9/8/2024	--	9/21/2024	9/24/2024	9/27/2024
19	9/22/2024	--	10/5/2024	10/8/2024	10/11/2024
20	10/6/2024	--	10/19/2024	10/22/2024	10/25/2024
21	10/20/2024	--	11/2/2024	11/5/2024	11/8/2024
22	11/3/2024	--	11/16/2024	11/19/2024	11/22/2024
23	11/17/2024	--	11/30/2024	12/3/2024	12/6/2024
24	12/1/2024	--	12/14/2024	12/17/2024	12/20/2024
25	12/15/2024	--	12/28/2024	12/31/2024	1/3/2025
26	12/29/2024	--	1/11/2025	1/14/2025	1/17/2025

*\*New pay rates in effect PP27.*