



CUSTOM APPLICATOR Job Description

Location: Assigned Location
Job Title: Custom Applicator
Department: Agronomy
Reports to: Location Manager

Summary: Performs custom application for the assigned location by performing the following duties personally or with the support of other plant personnel.

Essential Duties and Responsibilities include the following. Other duties may be assigned.

- Supports Ag Plus' stated Vision, Mission, and Business Values.
- Projects a positive attitude to customers and employees at all times.
- Provides outstanding and courteous customer service.
- Read and follow company employee policies.
- Implements, promotes, and supports the agronomy program.
- Precisely blends and custom applies fertilizers and agricultural chemicals based on recommendations and label directions.
- Performs his jobs safely and in compliance with environmental regulations.
- Maintains facility and equipment so that they have a good appearance and are always in working order.
- Performs mechanical work on selected vehicles.
- Delivers to customers, products and services that are sold by the Agronomy Department.
- Completes applicator logs and reports.
- Keeps the Manager informed of product inventory levels that could restrict application or delivery schedules.
- Keeps the Manager informed of operational, customer, vendors, or employee issues that may arise.
- Keeps facility, equipment, and application records as required.
- Loads and unloads inbound and outbound inventory.
- Assists in keeping all inside and outside work areas extremely neat and orderly.
- Performs additional tasks that may be required.

Supervisory Responsibilities

This job has some indirect supervisory responsibilities.

Qualifications To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience

High school diploma or general education degree (GED); and eight or more years related experience and/or training; or equivalent combination of education and experience.

Language Skills

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals.
Ability to write routine reports and correspondence.

Mathematical Skills

Ability to calculate figures and amounts such as discounts, interest, commissions, proportions, percentages, area, circumference,

and volume. Ability to apply concepts of basic algebra and geometry.

Reasoning Ability

Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.

Certificates, Licenses, Registrations

Valid driver’s license with the ability to obtain an Ag CDL with required endorsements. Must have a clean record for the past 2 years and be able to pass a DOT physical exam.

Other Skills and Abilities

The ability to utilize and operate variable rate technology and GPS guidance systems.

Competencies

Leadership and Managerial	Functional	Foundational
Adaptability	Organizational Support	Dependability
	Quantity	Teamwork

Physical Demands The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to use hands to finger, handle, or feel; reach with hands and arms; talk or hear and taste or smell. The employee is frequently required to stand, walk and sit. The employee is occasionally required to climb or balance and stoop, kneel, crouch, or crawl. The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

Work Environment The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is occasionally exposed to wet and/or humid conditions; moving mechanical parts; high, precarious places; fumes or airborne particles; toxic or caustic chemicals; outside weather conditions; extreme cold and extreme heat. The noise level in the work environment is usually moderate.

I acknowledge by signing below that the essential duties and responsibilities outlined in my job description above are accurate, that I can perform the essential duties and responsibilities of my job description, and I understand that my annual performance appraisal results are contingent on how well I execute the essential duties and responsibilities listed in my job description.

Date: _____

Employee’s signature

Supervisor’s signature

(Supervisors please return the original signed job description document to the Human Resources Administration)